

## National Tracking Poll

Project: 2208061

N Size: 2005 Registered Voters

Margin of Error:  $\pm 2\%$

August 11-11, 2022

### Topline Report

Question	Response	Frequency	Percentage
P1	<i>Now, generally speaking, would you say that things in the country are going in the right direction, or have they pretty seriously gotten off on the wrong track?</i>		
	Right Direction	589	29%
	Wrong Track	1416	71%
nr2b	<i>Do you approve or disapprove of the job Joe Biden is doing as President?</i>		
	Strongly Approve	401	20%
	Somewhat Approve	487	24%
	Somewhat Disapprove	277	14%
	Strongly Disapprove	806	40%
	Don't Know / No Opinion	34	2%
P3	<i>Now, thinking about your vote, what would you say is the top set of issues on your mind when you cast your vote for federal offices such as U.S. Senate or Congress?</i>		
	Economic Issues – like taxes, wages, jobs, unemployment, and spending	850	42%
	Security Issues – like terrorism, foreign policy, and border security	222	11%
	Health Care Issues – like the 2010 health care law, Medicaid, other challenges	151	8%
	Seniors Issues – like Medicare and Social Security	245	12%
	Women's Issues – like birth control, abortion, and equal pay	255	13%
	Education Issues – like school standards, class sizes, school choice, and student loans	48	2%
	Energy Issues – like carbon emissions, cost of electricity/gasoline, or renewables	128	6%
	Other:	107	5%
SPN1_1	<i>How much trust do you have in the following institutions and organizations? The federal government</i>		
	Do not trust at all	514	26%
	Hardly any trust	538	27%
	Trust somewhat	623	31%
	Trust a great deal	240	12%
	Trust completely	89	4%

Question	Response	Frequency	Percentage
SPN1_2	<i>How much trust do you have in the following institutions and organizations? Your state government (including your governor)</i>		
	Do not trust at all	362	18%
	Hardly any trust	423	21%
	Trust somewhat	774	39%
	Trust a great deal	337	17%
	Trust completely	109	5%
SPN1_3	<i>How much trust do you have in the following institutions and organizations? Your city or local government</i>		
	Do not trust at all	221	11%
	Hardly any trust	396	20%
	Trust somewhat	936	47%
	Trust a great deal	333	17%
	Trust completely	118	6%
SPN1_4	<i>How much trust do you have in the following institutions and organizations? Newspapers and magazines</i>		
	Do not trust at all	313	16%
	Hardly any trust	494	25%
	Trust somewhat	835	42%
	Trust a great deal	280	14%
	Trust completely	84	4%
SPN1_5	<i>How much trust do you have in the following institutions and organizations? Broadcast news media</i>		
	Do not trust at all	457	23%
	Hardly any trust	443	22%
	Trust somewhat	744	37%
	Trust a great deal	267	13%
	Trust completely	93	5%
SPN1_6	<i>How much trust do you have in the following institutions and organizations? Social media</i>		
	Do not trust at all	586	29%
	Hardly any trust	708	35%
	Trust somewhat	524	26%
	Trust a great deal	121	6%
	Trust completely	66	3%

Question	Response	Frequency	Percentage
SPN1_7	<i>How much trust do you have in the following institutions and organizations? Friends and family</i>		
	Do not trust at all	43	2%
	Hardly any trust	86	4%
	Trust somewhat	521	26%
	Trust a great deal	834	42%
	Trust completely	522	26%
SPN1_8	<i>How much trust do you have in the following institutions and organizations? Public education system</i>		
	Do not trust at all	266	13%
	Hardly any trust	436	22%
	Trust somewhat	827	41%
	Trust a great deal	374	19%
	Trust completely	102	5%
SPN1_9	<i>How much trust do you have in the following institutions and organizations? Labor unions</i>		
	Do not trust at all	336	17%
	Hardly any trust	487	24%
	Trust somewhat	757	38%
	Trust a great deal	311	15%
	Trust completely	114	6%
SPN1_10	<i>How much trust do you have in the following institutions and organizations? Non-profit advocacy organizations</i>		
	Do not trust at all	208	10%
	Hardly any trust	347	17%
	Trust somewhat	964	48%
	Trust a great deal	385	19%
	Trust completely	101	5%
SPN1_11	<i>How much trust do you have in the following institutions and organizations? Non-profit think tanks</i>		
	Do not trust at all	300	15%
	Hardly any trust	482	24%
	Trust somewhat	908	45%
	Trust a great deal	223	11%
	Trust completely	91	5%

Question	Response	Frequency	Percentage
SPN1_12	<i>How much trust do you have in the following institutions and organizations? Government agency officials</i>		
	Do not trust at all	411	20%
	Hardly any trust	594	30%
	Trust somewhat	693	35%
	Trust a great deal	226	11%
	Trust completely	81	4%
SPN1_13	<i>How much trust do you have in the following institutions and organizations? Your local school board</i>		
	Do not trust at all	212	11%
	Hardly any trust	409	20%
	Trust somewhat	931	46%
	Trust a great deal	344	17%
	Trust completely	108	5%
SPN1_14	<i>How much trust do you have in the following institutions and organizations? The U.S. election process</i>		
	Do not trust at all	361	18%
	Hardly any trust	380	19%
	Trust somewhat	559	28%
	Trust a great deal	469	23%
	Trust completely	237	12%
SPN2	<i>Some say a strong federal government is the best way to solve our nation's problems and ensure programs and policies are fair and consistent for all Americans. Others say strong state and local government is the best way to solve our nation's problems to ensure programs and policies are responsive to the unique needs of local communities. Which of the following comes closest to your opinion, even if neither is exactly correct?</i>		
	A strong federal government is the best way to solve our nation's problems.	1028	51%
	A strong local government is the best way to solve our nation's problems.	977	49%
SPN4_1	<i>Do you agree or disagree with the following statements? Local participation is critical to maintain the American system of government.</i>		
	Strongly agree	854	43%
	Somewhat agree	854	43%
	Somewhat disagree	138	7%
	Strongly disagree	31	2%
	Don't know/No opinion	128	6%

Question	Response	Frequency	Percentage
SPN4_2	<i>Do you agree or disagree with the following statements? The most meaningful change happens at the community and local level.</i>		
	Strongly agree	511	26%
	Somewhat agree	973	49%
	Somewhat disagree	293	15%
	Strongly disagree	69	3%
	Don't know/No opinion	159	8%
SPN4_3	<i>Do you agree or disagree with the following statements? The federal government has too much control over our day-to-day lives.</i>		
	Strongly agree	682	34%
	Somewhat agree	646	32%
	Somewhat disagree	374	19%
	Strongly disagree	190	9%
	Don't know/No opinion	114	6%
SPN4_4	<i>Do you agree or disagree with the following statements? Too many of our laws are regulations made by unelected agency officials in Washington, DC.</i>		
	Strongly agree	585	29%
	Somewhat agree	666	33%
	Somewhat disagree	306	15%
	Strongly disagree	141	7%
	Don't know/No opinion	307	15%
SPN4_5	<i>Do you agree or disagree with the following statements? Our system of government was designed to make change slowly and that is a good thing.</i>		
	Strongly agree	339	17%
	Somewhat agree	731	36%
	Somewhat disagree	474	24%
	Strongly disagree	216	11%
	Don't know/No opinion	244	12%
SPN5_1	<i>Do you agree or disagree with the following statements about education? Parents should have more input on what is taught in public schools.</i>		
	Strongly agree	791	39%
	Somewhat agree	598	30%
	Somewhat disagree	340	17%
	Strongly disagree	151	8%
	Don't know/No opinion	125	6%

Question	Response	Frequency	Percentage
SPN5_2	<i>Do you agree or disagree with the following statements about education? Families should have more options when it comes to public education.</i>		
	Strongly agree	870	43%
	Somewhat agree	702	35%
	Somewhat disagree	233	12%
	Strongly disagree	70	3%
	Don't know/No opinion	129	6%
SPN5_3	<i>Do you agree or disagree with the following statements about education? There should be more transparency in how public schools spend taxpayer funds.</i>		
	Strongly agree	1013	51%
	Somewhat agree	736	37%
	Somewhat disagree	115	6%
	Strongly disagree	38	2%
	Don't know/No opinion	104	5%
SPN6_1	<i>Do you agree or disagree with the following statements about healthcare? Healthcare and insurance regulations should be changed to allow for the maximum and most flexible use of telehealth.</i>		
	Strongly agree	635	32%
	Somewhat agree	834	42%
	Somewhat disagree	170	8%
	Strongly disagree	53	3%
	Don't know/No opinion	313	16%
SPN6_2	<i>Do you agree or disagree with the following statements about healthcare? Healthcare providers should be allowed to use the full scope of their education and training, such as nurse practitioners being allowed to see patients independently for services they have been trained to offer.</i>		
	Strongly agree	790	39%
	Somewhat agree	838	42%
	Somewhat disagree	147	7%
	Strongly disagree	44	2%
	Don't know/No opinion	186	9%
SPN6_3	<i>Do you agree or disagree with the following statements about healthcare? States should allow healthcare providers in good standing in their primary state to register and be granted a full license to practice in accordance with their training.</i>		
	Strongly agree	770	38%
	Somewhat agree	834	42%
	Somewhat disagree	107	5%
	Strongly disagree	27	1%
	Don't know/No opinion	267	13%

Question	Response	Frequency	Percentage
SPN7	<i>As you may know, there is an idea that states should be allocating K-12 education funds to families who choose not to send their children to public schools. Do you support or oppose states allocating K-12 education funds to families who choose to not send their children to public schools?</i>		
	Strongly support	507	25%
	Somewhat support	462	23%
	Somewhat oppose	353	18%
	Strongly oppose	408	20%
	Don't know/No opinion	275	14%
SPN8	<i>There are many ideas on how to improve K-12 education. One idea is to allow families who leave their public school to receive a portion of the state funding allocated for their child's education. These funds could instead be used for educational expenses such as homeschool costs, tutoring, small local learning groups, online programs, private schools, etc. After learning this, do you support or oppose states allocating K-12 education funds to families who leave their public schools?</i>		
	Strongly support	505	25%
	Somewhat support	541	27%
	Somewhat oppose	347	17%
	Strongly oppose	390	19%
	Don't know/No opinion	222	11%
SPN9	<i>Please indicate which one of the following statements best matches your views.</i>		
	Person A believes government-provided healthcare is the best option for America and that it will provide the best quality, affordability, and access to care.	602	30%
	Person B believes that our current system needs work and isn't sure whether or not government-provided healthcare would provide the best quality, affordability, and access to care.	842	42%
	Person C believes government-provided healthcare is not the right option for America and that other reforms will provide a better mix of quality, affordability, and access to care.	560	28%
SPN10_1	<i>Rank the following considerations for the federal government when crafting new policies from most important (1) to least important (4). - Support from a majority of Americans.</i>		
	Rank: 1	616	31%
	Rank: 2	567	28%
	Rank: 3	509	25%
	Rank: 4	312	16%

Question	Response	Frequency	Percentage
SPN10_2	<i>Rank the following considerations for the federal government when crafting new policies from most important (1) to least important (4). - Upholding traditional American principles of liberty and individualism.</i>		
	Rank: 1	516	26%
	Rank: 2	498	25%
	Rank: 3	533	27%
	Rank: 4	458	23%
SPN10_3	<i>Rank the following considerations for the federal government when crafting new policies from most important (1) to least important (4). - Restoring the balance of power between the states and Washington, DC.</i>		
	Rank: 1	343	17%
	Rank: 2	560	28%
	Rank: 3	646	32%
	Rank: 4	456	23%
SPN10_4	<i>Rank the following considerations for the federal government when crafting new policies from most important (1) to least important (4). - Having the government provide more benefits to more people.</i>		
	Rank: 1	530	26%
	Rank: 2	380	19%
	Rank: 3	317	16%
	Rank: 4	779	39%
SPN11_1	<i>Generally, there are three ways we make laws in America. Which do you think provides the best outcomes? Please rank all three with 1 being the best and 3 being the worst. - Appointed federal government officials set regulations and rules.</i>		
	Rank: 1	447	22%
	Rank: 2	784	39%
	Rank: 3	774	39%
SPN11_2	<i>Generally, there are three ways we make laws in America. Which do you think provides the best outcomes? Please rank all three with 1 being the best and 3 being the worst. - Elected officials pass laws.</i>		
	Rank: 1	1117	56%
	Rank: 2	462	23%
	Rank: 3	426	21%
SPN11_3	<i>Generally, there are three ways we make laws in America. Which do you think provides the best outcomes? Please rank all three with 1 being the best and 3 being the worst. - Judges issue decisions that set standards for similar cases.</i>		
	Rank: 1	441	22%
	Rank: 2	759	38%
	Rank: 3	805	40%



Question	Response	Frequency	Percentage
SPN12	<i>Some believe all states should have the same laws across the entire country. That is the only fair and clear way to govern. Others believe states should be able to make laws that reflect the different values, priorities, and needs of their citizens, so long as they don't violate rights guaranteed in the U.S. Constitution. Which of the following comes closest to your opinion, even if neither is exactly correct?</i>		
	All states should have the same laws across the entire country.	581	29%
	States should be able to make laws that reflect the different values, priorities, and needs of their citizens, so long as they don't violate rights guaranteed in the U.S. Constitution.	1202	60%
	Neither	222	11%
SPN13	<i>How likely are you, if at all, to look for a new job in the next 6 months? (N=1,079)</i>		
	Very unlikely	361	33%
	Somewhat unlikely	178	17%
	Somewhat likely	208	19%
	Very likely	275	25%
	Don't know/Unsure	57	5%
SPN14	<i>How likely would you be, if at all, to consider a new job if a recruiter actively reached out to you? (N=1,079)</i>		
	Very unlikely	203	19%
	Somewhat unlikely	176	16%
	Somewhat likely	365	34%
	Very likely	244	23%
	Don't know/Unsure	90	8%
SPN15	<i>How important is it, if at all, that your values align with the organization you work for? (N=1,079)</i>		
	Not at all important	23	2%
	Not so important	119	11%
	Somewhat important	460	43%
	Very important	435	40%
	Don't know/Unsure	42	4%
SPN16	<i>How well do your values align with the organization you currently work for? (N=978)</i>		
	Not at all	19	2%
	Not so much	83	8%
	Somewhat	429	44%
	A great deal	394	40%
	Don't know/Unsure	53	5%

Question	Response	Frequency	Percentage
SPN17_1NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Amount of paid leave days (N=1,079)</i>		
	Selected	525	49%
	Not Selected	554	51%
SPN17_2NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Flexible schedule (N=1,079)</i>		
	Selected	617	57%
	Not Selected	462	43%
SPN17_3NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Flexible work location (N=1,079)</i>		
	Selected	434	40%
	Not Selected	644	60%
SPN17_4NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Good company culture (N=1,079)</i>		
	Selected	474	44%
	Not Selected	605	56%
SPN17_5NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Healthcare benefits (N=1,079)</i>		
	Selected	763	71%
	Not Selected	316	29%
SPN17_6NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Paid family leave (including maternity/paternity) (N=1,079)</i>		
	Selected	339	31%
	Not Selected	740	69%
SPN17_7NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Professional certifications and training reimbursement (N=1,079)</i>		
	Selected	205	19%
	Not Selected	874	81%

Question	Response	Frequency	Percentage
SPN17_8NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Retirement plan (N=1,079)</i>		
	Selected	590	55%
	Not Selected	489	45%
SPN17_9NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Salary (N=1,079)</i>		
	Selected	863	80%
	Not Selected	216	20%
SPN17_10NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Transportation benefits (N=1,079)</i>		
	Selected	155	14%
	Not Selected	923	86%
SPN17_11NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Tuition reimbursement (N=1,079)</i>		
	Selected	128	12%
	Not Selected	951	88%
SPN17_12NET	<i>Employers compensate workers in a variety of ways. Out of the options listed below, please select the five most important parts of a compensation package in your current industry. Unlimited paid time off (N=1,079)</i>		
	Selected	302	28%
	Not Selected	777	72%
SPN18_1	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Amount of paid leave days (N=525)</i>		
	Rank: 1	32	6%
	Rank: 2	59	11%
	Rank: 3	120	23%
	Rank: 4	184	35%
	Rank: 5	130	25%

Question	Response	Frequency	Percentage
SPN18_2	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Flexible schedule (N=617)</i>		
	Rank: 1	113	18%
	Rank: 2	126	20%
	Rank: 3	138	22%
	Rank: 4	125	20%
	Rank: 5	114	19%
SPN18_3	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Flexible work location (N=434)</i>		
	Rank: 1	71	16%
	Rank: 2	84	19%
	Rank: 3	76	17%
	Rank: 4	101	23%
	Rank: 5	102	23%
SPN18_4	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Good company culture (N=474)</i>		
	Rank: 1	68	14%
	Rank: 2	73	15%
	Rank: 3	100	21%
	Rank: 4	105	22%
	Rank: 5	128	27%
SPN18_5	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Healthcare benefits (N=763)</i>		
	Rank: 1	149	20%
	Rank: 2	275	36%
	Rank: 3	174	23%
	Rank: 4	100	13%
	Rank: 5	66	9%
SPN18_6	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Paid family leave (including maternity/paternity) (N=339)</i>		
	Rank: 1	37	11%
	Rank: 2	45	13%
	Rank: 3	57	17%
	Rank: 4	69	20%
	Rank: 5	131	39%

Question	Response	Frequency	Percentage
SPN18_7	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Professional certifications and training reimbursement (N=205)</i>		
	Rank: 1	24	12%
	Rank: 2	25	12%
	Rank: 3	19	9%
	Rank: 4	52	25%
	Rank: 5	85	41%
SPN18_8	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Retirement plan (N=590)</i>		
	Rank: 1	46	8%
	Rank: 2	121	21%
	Rank: 3	180	30%
	Rank: 4	135	23%
	Rank: 5	108	18%
SPN18_9	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Salary (N=863)</i>		
	Rank: 1	496	57%
	Rank: 2	167	19%
	Rank: 3	96	11%
	Rank: 4	63	7%
	Rank: 5	42	5%
SPN18_10	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Transportation benefits (N=155)</i>		
	Rank: 1	12	8%
	Rank: 2	29	18%
	Rank: 3	32	21%
	Rank: 4	42	27%
	Rank: 5	42	27%
SPN18_11	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Tuition reimbursement (N=128)</i>		
	Rank: 1	5	4%
	Rank: 2	18	14%
	Rank: 3	20	16%
	Rank: 4	40	31%
	Rank: 5	45	35%

Question	Response	Frequency	Percentage
SPN18_12	<i>Please rank the five most important parts of a compensation package in your current industry by placing them in the first, second, third, fourth and fifth choice box. Unlimited paid time off (N=302)</i>		
	Rank: 1	25	8%
	Rank: 2	57	19%
	Rank: 3	68	23%
	Rank: 4	63	21%
	Rank: 5	88	29%
SPN19	<i>If you had a choice between jobs, which of the following would you most prefer, even if none are exactly correct? (N=1,079)</i>		
	A job with a lower salary, above-average healthcare, and an above-average retirement package.	230	21%
	A job with an average salary, average healthcare, and an average retirement package.	565	52%
	A job with a higher salary, below-average healthcare, and a below-average retirement package.	283	26%
SPN20	<i>If you had a choice between jobs, which of the following would you most prefer, even if none are exactly correct? (N=1,079)</i>		
	A job at a larger organization with more established processes and stability.	438	41%
	A job at a smaller organization with more flexibility and opportunities to forge your own path.	641	59%
SPN21_1NET	<i>Which of the following, if any, would you be willing to accept for the ability to have a more flexible work schedule and location? Please select all that apply. A lower salary (N=1,079)</i>		
	Selected	126	12%
	Not Selected	953	88%
SPN21_2NET	<i>Which of the following, if any, would you be willing to accept for the ability to have a more flexible work schedule and location? Please select all that apply. Fewer transportation benefits (N=1,079)</i>		
	Selected	397	37%
	Not Selected	681	63%
SPN21_3NET	<i>Which of the following, if any, would you be willing to accept for the ability to have a more flexible work schedule and location? Please select all that apply. Having to work more hours (N=1,079)</i>		
	Selected	258	24%
	Not Selected	821	76%

Question	Response	Frequency	Percentage
SPN21_4NET	<i>Which of the following, if any, would you be willing to accept for the ability to have a more flexible work schedule and location? Please select all that apply. Less company-paid professional certifications and training (N=1,079)</i>		
	Selected	330	31%
	Not Selected	749	69%
SPN21_5NET	<i>Which of the following, if any, would you be willing to accept for the ability to have a more flexible work schedule and location? Please select all that apply. Less generous healthcare plan (N=1,079)</i>		
	Selected	148	14%
	Not Selected	931	86%
SPN21_6NET	<i>Which of the following, if any, would you be willing to accept for the ability to have a more flexible work schedule and location? Please select all that apply. Less generous retirement benefits (N=1,079)</i>		
	Selected	141	13%
	Not Selected	938	87%
SPN21_7NET	<i>Which of the following, if any, would you be willing to accept for the ability to have a more flexible work schedule and location? Please select all that apply. Less paid leave (N=1,079)</i>		
	Selected	212	20%
	Not Selected	866	80%
SPN21_8NET	<i>Which of the following, if any, would you be willing to accept for the ability to have a more flexible work schedule and location? Please select all that apply. Less tuition reimbursement (N=1,079)</i>		
	Selected	377	35%
	Not Selected	702	65%
SPN21_9NET	<i>Which of the following, if any, would you be willing to accept for the ability to have a more flexible work schedule and location? Please select all that apply. Other, please specify (N=1,079)</i>		
	Selected	2	0%
	Not Selected	1077	100%
SPN21_10NET	<i>Which of the following, if any, would you be willing to accept for the ability to have a more flexible work schedule and location? Please select all that apply. None of these (N=1,079)</i>		
	Selected	203	19%
	Not Selected	876	81%

Question	Response	Frequency	Percentage
SPN22_1	<i>How would you classify each of the following types of training an employer could offer? A mentor (N=1,079)</i>		
	Do not need/want	294	27%
	Would be nice to have but not critical	508	47%
	Critical to me accepting employment with a company	206	19%
	Don't know/Unsure	71	7%
SPN22_2	<i>How would you classify each of the following types of training an employer could offer? Communication skills training (N=1,079)</i>		
	Do not need/want	233	22%
	Would be nice to have but not critical	461	43%
	Critical to me accepting employment with a company	303	28%
	Don't know/Unsure	82	8%
SPN22_3	<i>How would you classify each of the following types of training an employer could offer? Diversity training (N=1,079)</i>		
	Do not need/want	357	33%
	Would be nice to have but not critical	397	37%
	Critical to me accepting employment with a company	231	21%
	Don't know/Unsure	94	9%
SPN22_4	<i>How would you classify each of the following types of training an employer could offer? Leadership or management training (N=1,079)</i>		
	Do not need/want	190	18%
	Would be nice to have but not critical	485	45%
	Critical to me accepting employment with a company	332	31%
	Don't know/Unsure	72	7%
SPN22_5	<i>How would you classify each of the following types of training an employer could offer? Sales training (N=1,079)</i>		
	Do not need/want	382	35%
	Would be nice to have but not critical	375	35%
	Critical to me accepting employment with a company	233	22%
	Don't know/Unsure	88	8%
SPN22_6	<i>How would you classify each of the following types of training an employer could offer? Training on skills needed to gain professional certifications or certificates (N=1,079)</i>		
	Do not need/want	148	14%
	Would be nice to have but not critical	473	44%
	Critical to me accepting employment with a company	399	37%
	Don't know/Unsure	58	5%



Question	Response	Frequency	Percentage
SPN22_7	<i>How would you classify each of the following types of training an employer could offer? Paying the cost of professional certifications or certificates (N=1,079)</i>		
	Do not need/want	186	17%
	Would be nice to have but not critical	474	44%
	Critical to me accepting employment with a company	336	31%
	Don't know/Unsure	83	8%
SPN22_8	<i>How would you classify each of the following types of training an employer could offer? Teamwork training (N=1,079)</i>		
	Do not need/want	265	25%
	Would be nice to have but not critical	464	43%
	Critical to me accepting employment with a company	276	26%
	Don't know/Unsure	74	7%
SPN22_9	<i>How would you classify each of the following types of training an employer could offer? Technical training on skills I need to do my job (N=1,079)</i>		
	Do not need/want	118	11%
	Would be nice to have but not critical	365	34%
	Critical to me accepting employment with a company	545	51%
	Don't know/Unsure	50	5%
SPN23_1NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. A better work/life balance (N=1,079)</i>		
	Selected	508	47%
	Not Selected	571	53%
SPN23_2NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. A company that strongly aligns with my values (N=1,079)</i>		
	Selected	307	28%
	Not Selected	772	72%
SPN23_3NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. Greater flexibility (N=1,079)</i>		
	Selected	413	38%
	Not Selected	666	62%
SPN23_4NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. Opportunities for career growth (N=1,079)</i>		
	Selected	377	35%
	Not Selected	702	65%

Question	Response	Frequency	Percentage
SPN23_5NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. Opportunities to develop new skills (N=1,079)</i>		
	Selected	306	28%
	Not Selected	773	72%
SPN23_6NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. Paid family leave (including maternity/paternity) (N=1,079)</i>		
	Selected	241	22%
	Not Selected	838	78%
SPN23_7NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. Significantly higher salary (N=1,079)</i>		
	Selected	671	62%
	Not Selected	408	38%
SPN23_8NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. The ability to make a difference in the world (N=1,079)</i>		
	Selected	255	24%
	Not Selected	824	76%
SPN23_9NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. The opportunity to work for someone personally invested in my growth (N=1,079)</i>		
	Selected	218	20%
	Not Selected	861	80%
SPN23_10NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. Unique benefits other companies don't have (N=1,079)</i>		
	Selected	287	27%
	Not Selected	792	73%
SPN23_11NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. Unlimited paid time off (N=1,079)</i>		
	Selected	377	35%
	Not Selected	702	65%

Question	Response	Frequency	Percentage
SPN23_12NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. Other, please specify (N=1,079)</i>		
	Selected	3	0%
	Not Selected	1076	100%
SPN23_13NET	<i>What would make you consider a job in an entirely different field from the one you are currently working in or looking for work in? Please select all that apply. None of these (N=1,079)</i>		
	Selected	88	8%
	Not Selected	991	92%
SPN25_1	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. Benefits are not good enough for me (N=196)</i>		
	Rank: 1	60	31%
	Rank: 2	136	69%
SPN25_2	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. People are difficult to work with (N=339)</i>		
	Rank: 1	135	40%
	Rank: 2	203	60%
SPN25_3	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. Company does not align with my values (N=112)</i>		
	Rank: 1	59	53%
	Rank: 2	53	47%
SPN25_4	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. Expectations are unrealistic (N=214)</i>		
	Rank: 1	101	47%
	Rank: 2	113	53%
SPN25_5	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. I don't feel like I'm making a difference (N=85)</i>		
	Rank: 1	32	38%
	Rank: 2	52	62%

Question	Response	Frequency	Percentage
SPN25_6	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. No one is personally invested in me (N=87)</i>		
	Rank: 1	40	46%
	Rank: 2	47	54%
SPN25_7	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. Not enough flexibility (N=124)</i>		
	Rank: 1	48	39%
	Rank: 2	76	61%
SPN25_8	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. Not enough time off (N=105)</i>		
	Rank: 1	36	34%
	Rank: 2	69	66%
SPN25_9	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. Salary is too low (N=581)</i>		
	Rank: 1	431	74%
	Rank: 2	150	26%
SPN25_10	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. There is no opportunity for growth in the organization (N=216)</i>		
	Rank: 1	99	46%
	Rank: 2	117	54%
SPN25_11	<i>Below are several reasons someone may leave a job. Please choose the top two reasons you would leave a job by placing them in the first and second choice box. There is no opportunity for training or additional education (N=99)</i>		
	Rank: 1	37	37%
	Rank: 2	62	63%
SPN26	<i>Assuming your salary, benefits, and other needs are met - how interested would you be, if at all, in working for a non-profit focused on public policy issues? (N=1,079)</i>		
	Not at all interested	100	9%
	Not so interested	141	13%
	Somewhat interested	470	44%
	Very interested	291	27%
	Don't know/Unsure	77	7%

Question	Response	Frequency	Percentage
SPN27	<i>Which of the following best describes the industry you currently work in or most recently worked in? (N=1,079)</i>		
	Construction, repair, mining, or forestry services	96	9%
	Education	103	10%
	Entertainment	36	3%
	Government	51	5%
	Healthcare	116	11%
	Military	6	1%
	Professional services/consulting/legal	112	10%
	Service industry (travel, food/beverage, retail, etc.)	161	15%
	Other	397	37%
SPNdem1	<i>Are you currently searching for employment? (N=172)</i>		
	Yes	101	58%
	No	71	42%

*Note:* Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated for registered voters with demographic post-stratification weights applied.

## Respondent Demographics Summary

### Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemAll	Registered Voters	2005	100%
xdemGender	Gender: Male	945	47%
	Gender: Female	1060	53%
	N	2005	
SPNxdem1	Suburban Women	496	25%
SPNxdem2	Suburban Parents	207	10%
SPNxdem3	White, No College Degree	813	41%
SPNxdem4	White, College Degree +	597	30%
SPNxdem5	Very Conservative Republican	230	11%
SPNxdem6	Very Liberal Democrat	161	8%
SPNxdem7	Non-Extreme Partisans/Ind.	1588	79%
SPNxdem8	Parents with Children 5 or Older	424	21%
age	Age: 18-34	516	26%
	Age: 35-44	308	15%
	Age: 45-64	682	34%
	Age: 65+	499	25%
	N	2005	
demAgeGeneration	GenZers: 1997-2012	156	8%
	Millennials: 1981-1996	573	29%
	GenXers: 1965-1980	470	23%
	Baby Boomers: 1946-1964	751	37%
	N	1949	
xpid3	PID: Dem (no lean)	779	39%
	PID: Ind (no lean)	513	26%
	PID: Rep (no lean)	712	36%
	N	2005	

Continued on next page

## Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xpidGender	PID/Gender: Dem Men	342	17%
	PID/Gender: Dem Women	437	22%
	PID/Gender: Ind Men	259	13%
	PID/Gender: Ind Women	254	13%
	PID/Gender: Rep Men	344	17%
	PID/Gender: Rep Women	369	18%
	N	2005	
xdemIdeo3	Ideo: Liberal (1-3)	558	28%
	Ideo: Moderate (4)	677	34%
	Ideo: Conservative (5-7)	728	36%
	N	1964	
xeduc3	Educ: < College	1211	60%
	Educ: Bachelors degree	503	25%
	Educ: Post-grad	291	15%
	N	2005	
xdemInc3	Income: Under 50k	896	45%
	Income: 50k-100k	720	36%
	Income: 100k+	389	19%
	N	2005	
xdemWhite	Ethnicity: White	1545	77%
xdemHispBin	Ethnicity: Hispanic	223	11%
demBlackBin	Ethnicity: Black	255	13%
demRaceOther	Ethnicity: Other	205	10%
xdemReligion	All Christian	1069	53%
	All Non-Christian	104	5%
	Atheist	81	4%
	Agnostic/Nothing in particular	477	24%
	Something Else	274	14%
	N	2005	
xdemReligOther	Religious Non-Protestant/Catholic	122	6%
xdemEvang	Evangelical	583	29%
	Non-Evangelical	716	36%
	N	1299	

Continued on next page

## Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xdemUsr	Community: Urban	503	25%
	Community: Suburban	965	48%
	Community: Rural	537	27%
	N	2005	
xdemEmploy	Employ: Private Sector	707	35%
	Employ: Government	101	5%
	Employ: Self-Employed	170	8%
	Employ: Homemaker	137	7%
	Employ: Student	45	2%
	Employ: Retired	588	29%
	Employ: Unemployed	172	9%
	Employ: Other	85	4%
	N	2005	
xdemMilHH1	Military HH: Yes	309	15%
	Military HH: No	1696	85%
	N	2005	
xnrl	RD/WT: Right Direction	589	29%
	RD/WT: Wrong Track	1416	71%
	N	2005	
xdemBidenApprove	Biden Job Approve	888	44%
	Biden Job Disapprove	1083	54%
	N	1971	
xdemBidenApprove2	Biden Job Strongly Approve	401	20%
	Biden Job Somewhat Approve	487	24%
	Biden Job Somewhat Disapprove	277	14%
	Biden Job Strongly Disapprove	806	40%
	N	1971	
xdemBidenFav	Favorable of Biden	904	45%
	Unfavorable of Biden	1050	52%
	N	1954	
xdemBidenFavFull	Very Favorable of Biden	413	21%
	Somewhat Favorable of Biden	491	24%
	Somewhat Unfavorable of Biden	235	12%
	Very Unfavorable of Biden	815	41%
	N	1954	

Continued on next page



## Summary Statistics of Survey Respondent Demographics

Demographic	Group	Frequency	Percentage
xnr3	#1 Issue: Economy	850	42%
	#1 Issue: Security	222	11%
	#1 Issue: Health Care	151	8%
	#1 Issue: Medicare / Social Security	245	12%
	#1 Issue: Women's Issues	255	13%
	#1 Issue: Education	48	2%
	#1 Issue: Energy	128	6%
	#1 Issue: Other	107	5%
	N	2005	
xsubVote20O	2020 Vote: Joe Biden	949	47%
	2020 Vote: Donald Trump	867	43%
	2020 Vote: Other	36	2%
	2020 Vote: Didn't Vote	153	8%
	N	2005	
xsubVote18O	2018 House Vote: Democrat	764	38%
	2018 House Vote: Republican	690	34%
	2018 House Vote: Someone else	37	2%
	N	1491	
xsubVote16O	2016 Vote: Hillary Clinton	717	36%
	2016 Vote: Donald Trump	789	39%
	2016 Vote: Other	70	3%
	2016 Vote: Didn't Vote	425	21%
	N	2001	
xsubVote14O	Voted in 2014: Yes	1329	66%
	Voted in 2014: No	676	34%
	N	2005	
xreg4	4-Region: Northeast	354	18%
	4-Region: Midwest	446	22%
	4-Region: South	748	37%
	4-Region: West	457	23%
	N	2005	

*Note:* Group proportions may total to larger than one-hundred percent due to rounding. All statistics are calculated with demographic post-stratification weights applied.

